

ONTarget: Rifle and Pistol Alliance (ONTarget) Selection of Provincial Teams Policy

ONTarget provides the following criteria in the selection of their teams, including Head Coach, Official(s) and Manager, when and if required and/or applicable.

Policy Statement

To be selected to an Ontario Team is an honour and a privilege that comes with the important responsibility to proudly represent your Organization at Provincial, National and International competitions.

To ensure a transparent selection process, ONTarget has set out specific eligibility and selection criteria to be used in all of the applicable Ontario Provincial programs. This will ensure that the identification and selection of athletes, drives the development of high performance target shooting in Ontario with the ultimate goal of transitioning Provincial Team athletes into National Team athletes.

Purpose

To clarify how athletes/teams, head coach, official(s), and manager(s) will be selected for participation in Provincial Events. This criteria does not necessarily include Ontario Winter or Summer Games or Team Ontario for Canada Games as those selection criteria will be specific to those events as set out in the applicable Technical Package which will supersede these criteria. Teams for national and international events are selected pursuant to the SFC Athlete Selection Criteria and any additional documentation, as applicable.

Athlete Selection Process

The selection process and the selection of athletes is determined by the committee, head official, PSO representative, match director, and/or the selected/appointed head coach and approved by the Board of Directors of ONTarget when tasked with such selection, as necessary.

- Athletes must be a member in good standing of ONTarget,
- Athletes must meet eligibility requirements set down by the sport Ministry in the Province of Ontario, if applicable,
- Athletes must meet all eligibility requirements outlined in their sport's technical package,
- Athletes must be residents of Ontario for a period greater than 6 months.

Selection Criteria

- all competitors who compete in the Ontario Provincial Championships shall be eligible to be named to the Provincial Team in each of the disciplines below. Ranking shall be based on performances at Provincial level competition and competitors will be ranked from highest/best performance to lowest performance based on score and that score relative to National Team cut scores will also be taken into consideration:

Pistol	Rifle
10m Air Pistol Women	10m Air Rifle Women
25m Pistol Women/Junior Male	50m Rifle Three Positions Women
10m Air Pistol Men	10m Air Rifle Men
25m Rapid-Fire Pistol Men	50m Rifle Prone Men
50m Pistol Men	50m Rifle Three Positions Men

- performance – top 3-5 senior and top 2 junior competitors at the Ontario Provincial Championships shall be members of Team Ontario at the Canadian National Championships (Rifle and Pistol competitions) and Quest for Gold recipients if they are not already named;
- team size - The Ontario Team can be upwards of 30 to 50 members but will be continually assessed to ensure that those enjoying team benefits continue their training and competition regimes so our athletes are a selective grouping of the "best of the best";
- composition - the top athletes in each of the disciplines will be offered a position on Team Ontario as determined by committee which shall include rifle chair, pistol chair and team coach(s), which they may choose to not participate, with the provision that they must attend Canadian National Championships in that same year and they must be bound by the Athlete Agreement as set out by ONTarget annually.

Selection of Head Coach

Head coach is selected by ONTarget's Board of Directors, tasked with such selection as necessary, based on the following criteria:

- Must be member in good standing with ONTarget,
- Meets certification as set out by ONTarget or in technical package by Ontario and Canada Games committees, as applicable,
- Technical and tactical skills,
- Able to make ethical decisions,
- Manages conflicts,
- Good coaching and communication skills with athlete,
- Follows LTAD model as closely as possible,
- Demonstrates leadership qualities.

Selection of Official(s)

Official(s) are selected by ONTarget's Board of Directors, tasked with such selection as necessary, based on the following criteria:

- Must be member in good standing with ONTarget,
- Demonstrates leadership qualities,
- Has thorough knowledge and understanding of the rules and consistency in application of rules,
- Treats every competitor equally,
- Certification will be determined by ONTarget,
- Willingness to support member clubs in the development of their volunteer officials, throughout Ontario.

Selection of Manager

Manager is selected by ONTarget's Board of Directors, tasked with such selection as necessary, based on the following:

- Must be member in good standing with ONTarget,
- Demonstrates leadership qualities,
- Good communication skills with athletes, coaches and officials,
- Treats coaches, officials and athletes with respect and dignity,
- Manages conflicts,
- Commitment to provide a safe environment for all athletes, coaches and officials.

Team Chaperones

Managers, coaches and officials, may also act as Team Chaperones, as necessary and when applicable.

Appeals

Appeals must be made to ONTarget according to their policies and procedures and the Athlete Selection Criteria, if applicable. Typically, an appeal is heard only if there are sufficient grounds, which include:

- A lack of procedural fairness (jurisdiction, right to a hearing, rule against bias);
- A misinterpretation of bylaws, policies and rules;
- A decision made which failed to consider relevant information or placed weight on irrelevant information;
- A decision made which was unreasonable

Approval

This policy was approved by ONTarget's Board of Directors on: February 10, 2017.

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